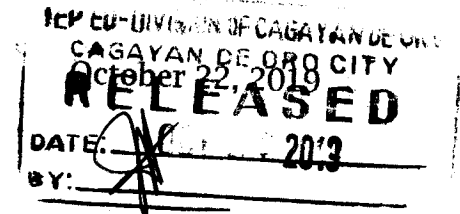



Republic of the Philippines
DEPARTMENT OF EDUCATION
Region X-Northern Mindanao
DIVISION OF CAGAYAN DE ORO
Fr. William Masterson Road
Upper Balulang, Cagayan de Oro City



DIVISION MEMORANDUM
No. 846 s. 2019



TO: National Employees Union (NEU)-Division Charter
Division Association for District Supervisors (DADS)
Division Association for Education Supervisor
Division Chapter of PESPA
Division Chapter of NAPSSHI
This Division

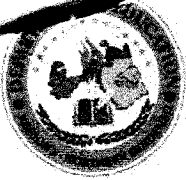
FROM: 
JONATHAN S. DELA PEÑA, Ph.D., CESO V
Schools Division Superintendent

SUBJECT: **DEPED EMPLOYEES' ASSOCIATIONS COORDINATING OFFICE
(DEACO) CONSULTATIVE FORUM FOR PERSONNEL IN REGION X**

With reference to the attached Regional Memorandum no. 606 s. 2019 on the subject stated above released on October 14, 2019, the president elect/representative of the concerned organizations/groups will conduct a half day DEACO consultative Forum for personnel to be conducted on October 25, 2019 at 1p.m. onwards at DepEd Regional Office X.

For guidance and information.

Competence. Dedication. Optimism



October 11, 2019 OCT 1 2019

RELEASED

REGIONAL MEMORANDUM

No. 100, s. 2019

**DEPED EMPLOYEES' ASSOCIATIONS COORDINATING OFFICE (DEACO)
CONSULTATIVE FORUM FOR PERSONNEL IN REGION X**

To: **Schools Division Superintendents
Chief Administrative Officer (CAO)**
This Region

1. With reference to Unnumbered DEACO Memorandum on the subject above dated September 4, 2019, a half day DEACO Consultative Forum for personnel in this region will be conducted on October 25, at 1 p.m. onwards.

2. The aim of the undertaking is to ensure that concerns and grievances of the employees are properly addressed. Hence, participants are advised to prepare their lists of issues and concerns.

3. The identified participants are the presidents elect/representatives of the following organizations/groups:

- 3.1 National Employees Union (NEU)-Division Charter
- 3.2 Division Association for District Supervisors (DADS)
- 3.3 Division Association for Education Supervisor
- 3.4 Division Chapter of PESPA
- 3.5 Division Chapter of NAPSSHI

4. Participants shall be served with afternoon snacks charged to ROP Funds while transportation shall be charged to local funds in accordance with the established accounting and auditing rules and regulations.

5. Please be guided accordingly.

DR. ARTURO B. BAYOCOT, CESO III
Regional Director

To be indicated in the Perpetual Index under the following subjects:
DEACO Employees Organizations
FTAD/neneng



Republic of the Philippines
Region X
**REGIONAL ASSOCIATION OF PUBLIC SECONDARY SCHOOL HEADS
INCORPORATED (RAPSSHI)**

September 25, 2019

HON. LEONOR MAGTOLIS BRIONES
Secretary
Department of Education

Thru: **HON. ALAIN DEL B. PASCUA**
Undersecretary for Administration

Madam Secretary:

We would like to request intervention from your good office to have Mr. Arnulfo Empleo conduct an Election of Officers of the Board of the National Association of Public Secondary School Heads Incorporated (NAPSSHI) before the end of this year due to the following reasons:

1. For almost 20 years now NAPSSHI has not had an Election of Officers of the National Board. Hence until now the association has not known of any other President except Mr. Empleo;
2. The National Board has long been vacated from Vice President down to the last office for several years now, most of them have long retired;
3. Mr. Empleo is not anymore functioning as a School Principal for quite a time now as he had been designated as Chief of the Youth Formation Division at Central Office. Hence he is not anymore representing the concerns and interest of School Principals of the country;
4. Mr. Empleo designated a certain couple (the Dela Cruzes), the husband as Executive Director and the wife as Treasurer. They are the only ones planning and running the activities of the association without the knowledge and approval of the Board. The Board being the Regional Presidents of the NAPSSHI;
5. The Online registration fees of participants to assemblies are strangely deposited in the personal bank account of Mr. Empleo and not in the name of the association. During assemblies there are no reports on Financial matters of the association despite the fact that we have General funds and Mutual funds;


6. There were at least two instances that majority of the board members could have been around but Mr. Empleo cancelled those events with no adequate reason at all.
7. Several Regional associations are not attending anymore our national conferences. Accordingly, they will only attend our assemblies again if Mr. Empleo is not anymore the President. Hence, comprehensive feedbacking from the field is not concise anymore.

Hoping so much for your favorable action regarding this very serious matter. Region X is very much willing to host a National Board Meeting to restore order of our Association.


Thank you.

Very Truly Yours,

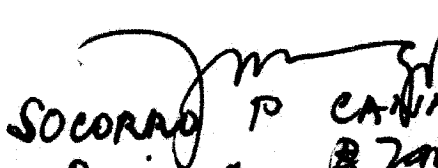

 REX L. RAZO
 President, RAPSSHI
 Region X - Northern Mindanao

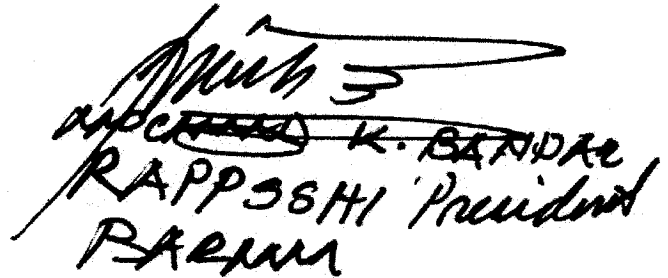

 FRANCISCO S. BANTAO
 President - RAPSSHI

Region XII


 Wilberto H. Villadanes, PhD.

President - HIKAROPA (IUB)


 SOCORRO P. CANAYA, Ed.D.
 President - Zamboanga City
 Region IX


 NAPOLEON K. BANTAO
 RAPPSSHI President
 PAREM